

MUTUAL MINISTRY COMMITTEE

Functions and Policies

I. ORGANIZATION

The Mutual Ministry Committee (hereafter referred to as the "committee") shall consist of voting members of the congregation. The purpose of this committee is to enhance communications between and among the Staff and the Congregation through mutual council, support and feedback of information. It shall further recommend steps to improve communications between the Congregation and the Congregation Council with Staff.

A Mutual Ministry Committee of six (6) voting members shall be appointed by the Staff and the Congregation Council. Three (three) members shall be recommended by the Congregation Council and have the approval of the Staff. Three (three) members shall be recommended by the Staff and have the approval of the Congregation Council. Term of office shall be three (3) years. Terms shall be staggered with a two (2) term limit. Committee members shall not be members of the Congregation Council during their term. Members shall take office on January 1st following their election.

The committee shall elect from its membership a chairperson. The committee shall meet on a "need or call" basis as may be deemed necessary.

II. RESPONSIBILITIES

The committee shall meet at the request of any staff member, a Congregation Council member or a Committee member, but no less than once a year.

A report of meeting dates and any recommendations requiring action shall be made to the Congregation Council President.

Committee members shall maintain strict confidentiality. Encourage open communications on the part of the Staff and congregation members concerning the attitudes and conditions whether positive or negative with the congregation. Serve as a "sounding board" for the Staff in reflecting on the accomplishments, joys, frustrations and stresses of the total ministry. Identify conflicts and assist in resolutions.