

# Task Force Reports

November 3, 2019





Don't be afraid of tomorrow;  
God is already there.

[www.simpletruths.com](http://www.simpletruths.com)

<https://www.google.com/search?q=don%27t+worry+about+the+future+god+is+already+there&tbm=isch&source=univ&sa=X&ved=2ahUKEwiLo4ue-bbgAhWE5oMKHUCHC3YQ7Al6BAgCEB8&cshid=1550000484845339&biw=1194&bih=688#imgsrc=v1p1XpsolE9wYM>:

# 2019 Task Forces

- Finances and Resources -> Budget Workshop
- Building and Grounds
- Stewardship for All Seasons
- Outreach & Partnerships I, II
- Planning Task Force

# Birdseye View of Grace



# Finances & Resources -> Budget Workshop

- Past budget trends
- Current situation
- Future projections
- Hear more about it next week.

# Building & Grounds-Property Management

- Create and update inventory of assets
- Define service life of individual assets
- Determine repair and replacement needs and timeline
- Develop estimates to support maintenance



# Stewardship for All Seasons



# Outreach & Partnerships

- Encourage partnerships that support living out our mission at Grace.
- Partnership ideas with outside organizations to increase the revenue of the church while also increasing the neighborhood's awareness of our space
  - Charter school – Enspire Academy
  - State Fair park and ride
  - Census – a place to ask questions and register to fill out the census
  - Ruach and Iglesia
  - Health and Wellness fair with local organizations
  - Partnership with Summit Hill Senior Living
  - Continue building the Confirmation Deep Dive Cohort
- Marketing – due to the fact that we live in a consumeristic society, we need to market our church better.
  - Use marketing as a tool for Outreach to highlight our church.
  - We need use social media in more strategic ways to highlight events and worship at Grace.



# Enspire Academy Overview

[enspireacademycharter.com](http://enspireacademycharter.com)

- Early learning ages 3 & 4 through 5<sup>th</sup> grade
- Public School authorized through NEO, Novation Education Opportunities, and Minnesota Department of Education
- Major emphasis on reading
- Estimated start: Fall 2020
- Start with early learning (ages 3 and 4), Kindergarten, and First Grade
- Goal is to grow through Grade 5
- Planning on using south side of basement Sunday School rooms and preschool area

# Enspire Academy Charter School Values

- ***Captivated by learning***....honoring the dignity of each child, cherishing the profoundly transformative relationships found in our classrooms, labs and areas of play and recreation;
- ***People of peace***....promoting equity, justice and growth in all our relationships, and in the world we make new for the delight and prosperity of all our children;
- ***A community of gentleness***....understanding that encouragement, hospitality, motivation, and genuine respect distinguish classrooms of relevance in a school honoring the lived experience of all students and their families;
- ***Committed to respecting and accepting one another***....embracing the beauty and diversity of the East Side, lifting up the dignity and individuality of all who are a part of our school community;
- ***Always meeting the needs of our time***....designing and delivering a relevant and responsive learning experience that prepares our students well for their unfolding lives in a rapidly changing world;
- ***Dedicated to excellence***....in all we do in the classroom, in the office, and in the community; and most importantly, in our students' life and learning journeys; and,
- ***Distinguished by joy and service***....embracing love of learning, love of self, commitment to service and respect for our neighbors—with creativity and exuberance—is what we're all about.

# Planning Task Force Charge



The Planning Task Force will:

- Review the information from LEAP I, II, and III for background on Grace Strengths, Opportunities, Aspirations and Results
- Review the information and recommendations from the Task Force on Budget and Resources
- Determine potential planning options and actions for sustainability in the
  - short term 2020,
  - middle term 2021-2023
  - long term 2024+
- Develop goals, strategies and action plans for short, middle and long term targets.
- Provide recommended actions to Council October 15 & January 21

# Planning Task Force

- Themes
- Timelines
- Metrics & Responsible Committee/Persons
- Building a Sustainable Model

# Strategic Themes

Grace is a thriving community of grace-filled disciples

Grace will:

- Grow our membership
- Expand our partnerships
- Expand our resources
- Develop a communication and media plan
- Develop contingency plans
- Enhance our thriving worshipping community
- Sustain our building and grounds

Themes	Short term 2020-2021	Middle term 2022-2024	Long term 2025+	Metrics & Responsible Committee/Persons
Grow our membership				
Enhance our thriving worshipping community				
Expand our resources				
Sustain our building and grounds				
Expand our partnerships				
Develop a communication and media plan				
Develop contingency plans				



# Discussion

